

Field Working Foreman Job Description

Field working foreman Job Purpose: Completes construction projects by planning, organizing, and controlling projects; completing quality inspections; supervising sub-contractors and staff.

Field Working Foreman Job Duties:

- Accomplishes construction human resource objectives by selecting, orienting, training, assigning, scheduling, coaching, counseling, and disciplining employees; communicating job expectations; planning, monitoring, appraising job contributions; recommending compensation actions; adhering to policies and procedures.
- Manages sub-contractors by locating, evaluating, and selecting sub-contractors; monitoring and controlling performance.
- Meets operational standards by contributing construction information to strategic plans and reviews; implementing production, productivity, quality, and customer-service standards; resolving problems; identifying construction management system improvements.
- Meets construction budget by monitoring project expenditures; identifying variances; implementing corrective actions; providing information to project manager with as built.
- Bringing about optimum utilization of resources- labor, materials and equipment, and ensuring their procurement at most cost-effective terms.
- Accomplishes construction project results by defining project purpose and scope; calculating resources required; establishing standards and protocols; allocating resources; scheduling and coordinating staff and sub-contractors; evaluating milestone assumptions and conclusions; resolving design problems; evaluating and implementing change orders.
- Approves construction projects by conducting inspections at critical phases; obtaining approvals from buyers.
- Prevents fines and interruptions by complying with, and enforcing, codes.
- Maintains safe, secure, and healthy work environment by following and enforcing RPC standards and procedures; complying with legal regulations.
- Updates job knowledge by tracking and understanding emerging construction practices and standards; participating in educational opportunities; maintaining personal networks.

- Enhances organization reputation by accepting ownership for accomplishing new and different requests; exploring opportunities to add value to job accomplishments.

Knowledge and Skills Required:

- Foreman Experienced
- Blue Print Reading
- Confined Space Training
- Safety and Driving Training competent
- Traffic Control Planning
- Equipment Operating Experience, backhoe, trencher, trailer towing
- Build relationships with-Inspectors-blue stakers-contracting inspectors
- Minimum 5 years of experience in construction projects.
- Excellent communication skills.
- Thorough knowledge of legal issues and safety standards is essential.
- CDL Preferred

Qualitative and Other Attributes Required:

- Ability to plan and organize a team effort.
- Good client management and goodwill building ability.
- Capacity to motivate, lead and boost morale of the teams.
- Effective time management and logical decision-making ability.
- Capacity to handle pressure.
- Willingness to travel extensively across the construction sites.
- Physical and mental fitness is a given.
- Strong focus on quality.